



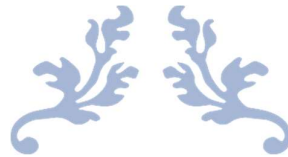
SOCIETY OF ST. FRANCIS XAVIER, PILAR'S
FR. CONCEICAO RODRIGUES COLLEGE OF ENGINEERING

(Approved by AICTE & Affiliated to University of Mumbai)

Fr. Agnel Ashram, Bandstand, Bandra (W), Mumbai - 400 050.

Phone : (022) 6711 4000, 6711 4101, 6711 4104

Website : www.frccce.ac.in • Email : crce@fragnel.edu.in



Metric No. 7.1.1

**MEASURES INITIATED BY THE INSTITUTION FOR
THE PROMOTION OF GENDER EQUITY AND
INSTITUTIONAL INITIATIVES TO CELEBRATE /
ORGANIZE NATIONAL AND INTERNATIONAL
COMMEMORATIVE DAYS, EVENTS AND
FESTIVALS DURING THE LAST FIVE YEARS**

Additional Information





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Index

Sr. No.	Contents	Page No.
1.	Women Development Cell Circulars (last 1 years)	03-06
2.	Internal Complaint Committee Circulars (last 1 years)	07-10
3.	Anti-Ragging Committee Circulars (last 1 years)	11-16
4.	WIE Activities	17-35
5.	Woman Empowerment Initiatives through NGO tie-ups	36-55
6.	Gender Equity Promotions	56-78



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1. Women Development Cell Circulars



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An Autonomous College under the University of Mumbai

(Approved by AICTE & Govt. of Maharashtra)



Ref.: CRCE / 2024 / 164A

Date : May 30, 2024.

NOTICE

" WOMEN'S DEVELOPMENT CELL "

In an effort to promote the wellbeing of the girl students, Teaching and Non-Teaching Women Staff of the Institute, to deal with the cases / complaints of sexual harassment and to implement the women's policies in general, a **Women's Development Cell** has been re-constituted in the College. This is in compliance with the decision of the Supreme Court of India. The College Women's Development Cell shall consist of the following members -

S No	Name of the Member		Contact Nos.
1	Dr. S. S. Rathod	President	9920228275
2	Dr. Jagnuti Save	Co-ordinator	9869621900
3	Dr. Sapna Prabhu	Member	9833545743
4	Dr. Supata Deshmukh	Member	9920510059
5	Mrs. Sushma Nagdeote	Member	8879626260
6	Mrs. Yvonne Fernandes	Member	9892118413
7	Ms. Neha Prakash	NGO Representative	8419996979
8	Ms. Sayed Eram Mohammad	Students Representative	8291507546

All the concerned are requested to note the contact details of the above members and represent their grievance to any of the member, if any for their consideration and suitable action.


(DR. S.S. RATHOD)
PRINCIPAL

Copy to : - Fr. Valerian D'Souza

- HODs - Mechanical, Electronics & Computer Sc., Computer, A.I.D.S, H&S
- Members of Women's Development Cell - for information and necessary action
- Staff / Student's Notice Board



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Website : www.frcrce.ac.in • Email : crce@fragnel.edu.in

Ref: CRCE / 2023 / 255A

Date : August 22, 2023.

NOTICE

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In an effort to promote the well being of the girl students, Teaching and Non-Teaching Women Staff of the Institute, to deal with the cases / complaints of sexual harassment and to implement the women's policies in general, a **Women's Development Cell** has been re-constituted in the College. This is in compliance with the decision of the Supreme Court of India. The College Women's Development Cell shall consist of the following members :-

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4	Dr. Sujata Deshmukh	Member	9920510059
5	Mrs. Sushma Nagdeote	Member	8879626260
6	Mrs. Yvonne Fernandes	Member	9892118413
7	Ms. Neha Prakash	NGO Representative	8419998979
8	Ms. Renu Nanadikar	Students Representative	7447346225

All the concerned are requested to note the contact details of the above members and represent their grievance to any of the member, if any for their consideration and suitable action.


(DR. S.S. RATHOD)
PRINCIPAL

Copy to : - Fr. Valerian D'Souza
- HODs – Mechanical, Electronics & Computer Sc., Computer, A.I.D.S. H&S
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EVENT NAME:

DOMESTIC VIOLENCE AND DRUG AWARENESS (STREET PLAY)

The Domestic Violence and Drug Awareness Skit in Andheri, Mumbai, powerfully addressed substance abuse and domestic violence through poignant theater. Performed by student volunteers, it engaged passersby with compelling narratives and emotional depth on streets of Veera Desai road. The event included the distribution of informational pamphlets, fostering community awareness and dialogue about these critical societal issues.

Date	02/03/2024
Location	Veera Desai Road, Andheri West
Hrs. allotted	5 Hour
No. of participants	51





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2. Internal Complaints Committee Circulars



SOCIETY OF ST. FRANCIS XAVIER, PILAR'S
FR. CONCEICAO RODRIGUES COLLEGE OF ENGINEERING
An Autonomous College under the University of Mumbai
(Approved by AICTE & Govt. of Maharashtra)



Ref.: CRCE / 2024 /164C

Date : May 30, 2024.

C I R C U L A R

To
Faculty and Staff Members

Sub.: Re-constitution of Internal Complaints Committee (ICC) (Gender Sensitisation Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions)

Ref.: 1. AICTE Notification No.F-AICTE/WH/2016/01 dated 10.06.2016
2. University of Mumbai Circular No.CONCOL/24/of 2014-15 dt. 12.11.2014

In compliance with the above referred AICTE Notification and the Circular received from University of Mumbai, the management has nominated the following as members of 'Internal Complaints Committee' under the above Act :

S.No.	Name of the Member	Designation	Contact Nos.	Email Address
1	Prof. Merly Thomas Associate Professor – Computer Engg	Presiding Officer	9820755087	merly@frcrce.ac.in
2	Prof. Binsy Joseph Assistant Professor– Elect. & Comp. Sci.	Member Faculty	9833503363	binsy_joseph@frcrce.ac.in
3	Prof. Sushma Nagdeote Assistant Professor– Computer Engg.	Member Faculty	8879626260	sushman@frcrce.ac.in
4	Mr. Robert Dias, Office Superintendent	Member Non-Teaching	9730943327	dias@frcrce.ac.in
5	Mrs. Jyoti Kargutkar, Lab. Technician	Member Non-Teaching	9867724555	jjyoti@frcrce.ac.in
6	Mr. Chns Gracias	Member Student	9004142802	grace.2020.calibrant@gmail.com
7	Ms. Saiyed Eram Mohammad Asif	Member Student	8291507546	eramsaiyed1234@gmail.com
8	Ms. Juvana Dsouza	Member Student	7045148347	dsouzajuvana@gmail.com
9	Rev. Fr. Joe H. Pereira Founder & Managing Trustee – Kripa Foundation, Bandra	Member - NGO	9820199298	kripabandra@gmail.com

The Presiding Officer and members of the above 'Internal Complaints Committee' will hold the office till 31st July 2025.

We have displayed a copy of the Gazette of India consisting of AICTE (Gender Sensitisation Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulation 2016 on our website for information of all concerned. We have also displayed University of Mumbai Circular No CONCOL/24/of 2014-15 dated 12th November 2014 for reference.

All concerned are requested to note the above.


(DR. S.S. RATHOD)
PRINCIPAL



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Website : www.frcrce.ac.in • Email : crce@fragnel.edu.in

Ref.: CRCE / 2023 / 234B

Date : August 2, 2023

C I R C U L A R

To
Faculty and Staff Members

Sub.: Re-constitution of Internal Complaints Committee (ICC) (Gender Sensitisation Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions)

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5	Mrs. Jyoti Kargutkar, Lab. Technician	Member Non-Teaching	9867724555	jyoti@frcrce.ac.in
6	Mr. Anthony Benno	Member Student	9137811659	bennoanthony4@gmail.com
7	Mr. Chris Gracias	Member Student	9004142802	grace.2020.calibrant@gmail.com
8	Ms. Mugdha Zope	Member Student	9923207636	mugdhazope@gmail.com
9	Rev. Fr. Joe H. Pereira Founder & Managing Trustee – Kripa Foundation, Bandra	Member - NGO	9820199298	kripabandra@gmail.com

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महाराष्ट्र शासन
GOVERNMENT OF MAHARASHTRA

महाराष्ट्र राज्य महिला आयोग
Maharashtra State Commission For Women

गृहनिर्माण भवन (माडा विनिंग)
कलानगर, पॉस्टमाला, बॉंद्रे (प.ब.), मुंबई ४०० ०५१.
Tel. : 022-2659 0474/2659 1989/2659 0806/2659 0878, 26591142
Website : www.mahilaayog.maharashtra.gov.in

Gruha Nirman Bhavan (MHADA Bldg.)
Mezzanine Floor, Kalanagar, Bandra (E.) Mumbai 400 051.
Fax : 022-2659 1541
E-mail : mscwmahilaayog@gmail.com

क्रमांक : ममआ/महा.का./२०१७/का-३/
दिनांक : १८/०२/२०१७

प्रति,
मा. प्राचार्य,

विषय :- दि. २७.०२.२०१७ रोजी आपल्या कार्यक्षेत्रातील महाविद्यालयांत 'कामाच्या टिकाणी महिलांचा लैंगिक छळ संरक्षण (प्रतिबंध मनाई आणि निवारण) अधिनियम-२०१३' विषयी घ्यावयाच्या कार्यशाळेबाबत.
संदर्भ :- UGC Regulations २०१५ (Sexual Harassment of Women employees and Student)

महोदय/महोदया,

मा.सर्वोच्च न्यायालयाने दिलेल्या 'विशाखा मार्गदर्शक तत्वे' अनुसार 'कामाच्या टिकाणी महिलांचा लैंगिक छळ संरक्षण (प्रतिबंध मनाई आणि निवारण) अधिनियम - २०१३' या कायद्याच्या अंमलबजावणीसाठी प्रत्येक कार्यालयात महिलांच्या तक्रार निवारणासाठी 'अंतर्गत महिला तक्रार निवारण समिती' (Internal Complaint Committee-ICC) स्थापन करणे अनिवार्य आहे. महाराष्ट्र राज्य महिला आयोगाने सदर कायद्याच्या अंमलबजावणीसाठी तसेच कायदाबद्दल जागृती निर्माण करण्याच्या उद्देशाने विविध विद्यापीठांमध्ये एक दिवशीय कार्यशाळा यशस्वीरित्या घेण्यात आल्या. सदर कार्यशाळेत संबंधित महाविद्यालयांचे प्राचार्य, ICC अध्यक्ष, सदस्या यांना या कायदाविषयी संपूर्ण माहिती देण्यात आली आहे.

कार्यशाळेत दिलेल्या सुचने प्रमाणे प्रत्येक महाविद्यालयाचे प्राचार्य व 'अंतर्गत महिला तक्रार निवारण समिती (ICC)' यांनी दि. २७.०२.२०१७ रोजी आपापल्या महाविद्यालयात उपरोक्त विषयी कार्यशाळा घेण्यात यावी. याकरीता प्रत्येक महाविद्यालयास रु.५०००/- वित्तीय सहाय्य देण्याचे मा.अध्यक्षा, महिला आयोग यांनी सुचित केले आहे. सदर कार्यशाळेत जाणीवजागृती अभियान



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- २ -

राजविषयाकरीता खालील प्रमाणे अंदाजे अंदाजपत्रकाच्या अधिन राहून खर्च करणे अपेक्षित आहे.

अ.क्र.	तपशील	खर्च रुपये
१.	साधन व्यक्ती मानधन एक सत्र	७५०/-
२.	चहा-बिस्किट रु.१० X २५० =	२५००/-
३.	पोस्टर्स रु.१०० X ५ =	५००/-
४.	बॅनर रु.६०० X १ =	६००/-
५.	अनुषंगिक खर्च	४५०/-
	एकूण	५०००/-

मादर अभियान दि.२७.०२.२०१७ रोजी पर पाडल्यानंतर महाविद्यालयांना कार्योत्तर आर्थिक महाव्य महाराष्ट्र राज्य महिला आयोग कार्यालयामार्फत देण्यात येणार आहे. याकरीता महाविद्यालयांनी खालील प्रमाणे तपशीलाची पूर्तता करावी.

७. प्राचार्य यांचे सहीचे अनुदान निळणोबावत महिला आयोगास पत्र.
८. कार्यक्रमाचे अहवाल, फोटो (५), सीडी.
९. खर्चाची मूळ देयके
१०. महाविद्यालयाचे बँक खाते क्रमांक, पत्ता व आयएफसी कोड नंबर.
११. महाविद्यालयाचे कॅन्सल चेकची झेरॉक्स प्रत.
१२. उपस्थित विद्यार्थ्यांचे खालील तक्त्यानुसार मूळ नोंदणी पत्रक.

अ.क्र.	विद्यार्थ्यांचे नाव	वर्ग	ई-मेल	मोबाईल नं.	म्होक्षरी
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याकरीता महाविद्यालयांनी दि.२७.२.२०१७ रोजी कार्यशाळा झाल्यानंतर उपरोक्त तपशीलाची पूर्तता करून कार्यशाळेचा खर्च व अहवाल आयोग कार्यालयास दि.५.३.२०१७ पूर्वी मादर करावे. उपरोक्त कार्यशाळा घेणे महाविद्यालयांना अनिवार्य आहे, ही विनंती.

आपली,

(डॉ. मंजूषा मुभाष मोडकाने)
उपमंडल



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3. Anti-Ragging Committee Circulars



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(Approved by AICTE & Govt. of Maharashtra)



Ref: CRCE / 2024 / 164

Date: May 30, 2024.

NOTICE

ANTI-RAGGING COMMITTEE & ANTI-RAGGING SQUAD

The ANTI-RAGGING COMMITTEE and ANTI-RAGGING SQUAD has been re-constituted as under :

The re-constituted Anti Ragging Squad and the Anti-Ragging Committee is as under :-

1. Anti Ragging Committee : Anti Ragging Committee will consist the following members:
 - a. Dr. S.S. Rathod - Head of the Institution (920228275)
 - b. Ms. Pallavi Kulkarni - Representative of Civil & Police Administration (8689888655)
 - c. Mr. Amit Kocharekar - Representative of Local Media (9820500110)
 - d. Ms. Juhi Chaudhan - Representative of Non-Government Organisation(9137630078)
 - e. Dr. Sapna Prabhu - Representative of Faculty Member (9833545743)
 - f. Dr. Bhushan Pali - Representative of Faculty Member (9820369797)
 - g. Dr. Sujata Deshmukh - Representative of Faculty Member (9920510059)
 - h. Dr. Jagruti K. Save - Representative of Faculty Member (9869621900)
 - i. Mr. Robert Luzar - Representative of Parents (9270666427)
 - j. Mr. C.B. Shetty - Representative of Parents (9987288538)
 - k. Mr. Chris Gracias - Representative of Students (9004142802)
 - l. Ms. Sayed Eram M - Representative of Students (8291507546)
 - m. Ms. G. Jothilakshmi - Representative of Non Teaching Staff (9324235129)
2. Anti Ragging Squad : Anti Ragging Squad consist the following members of the faculty :
 - a. Dr. V.S. Jorapur - Associate Professor – Mechanical Engg. Dept.(9669288147)
- Co-ordinator
 - b. Dr. D.V. Bhoir - Representative of Faculty Member (9869433765)
 - c. Dr. Jagruti K. Save - Representative of Faculty Member (9869621900)
 - d. Ms. Merly Thomas - Associate Professor - Computer Engg Dept. (9820755087)

All the concerned are requested to note the same


(DR. S.S. RATHOD)
PRINCIPAL



SOCIETY OF ST. FRANCIS XAVIER, PILAR'S
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Ref: CRCE / 2023 / 234A

Date: August 2, 2023

NOTICE

ANTI-RAGGING COMMITTEE & ANTI-RAGGING SQUAD

The ANTI-RAGGING COMMITTEE and ANTI-RAGGING SQUAD has been re-constituted as under :

The re-constituted Anti Ragging Squad and the Anti-Ragging Committee is as under :-


1. Anti Ragging Committee : Anti Ragging Committee will consist the following members.

- | | |
|-------------------------|--|
| a. Dr. S.S. Rathod | - Head of the Institution (920226275) |
| b. Ms. Pallavi Kulkarni | - Representative of Owl & Police Administration (9889889355) |
| c. Mr. Amit Kocharekar | - Representative of Local Media (9833500116) |
| d. Ms. Juhi Chaudhari | - Representative of Non-Government Organisation(9137630078) |
| e. Dr. Sapna Prabhu | - Representative of Faculty Member (9833545743) |
| f. Dr. Bhushan Patil | - Representative of Faculty Member (9820369797) |
| g. Dr. Sujata Deshmukh | - Representative of Faculty Member (9820510059) |
| h. Dr. Jagruti K. Save | - Representative of Faculty Member (9889621900) |
| i. Mr. Robert Luzar | - Representative of Parents (9270656427) |
| j. Mr. Robert Dias | - Representative of Parents (9730943327) |
| k. Mr. Anthony Benno | - Representative of Students (9137811659) |
| l. Mr. Chris Gracias | - Representative of Students (9004142802) |
| m. Ms. Grace Antony | - Representative of Students (9321182692) |
| n. Mr. C.B. Shetty | - Representative of Non Teaching Staff (9987268538) |

2. Anti Ragging Squad : Anti Ragging Squad consist the following members of the faculty

- | | | |
|------------------------|---|----------------|
| a. Dr. V.S. Jorapur | - Associate Professor – Mechanical Engg Dept (9869288147) | - Co-ordinator |
| b. Dr. D.V. (Ihor) | - Representative of Faculty Member (9889433765) | |
| c. Dr. Jagruti K. Save | - Representative of Faculty Member (9889621900) | |
| d. Ms. Merly Thomas | - Associate Professor - Computer Engg Dept. (9820755087) | |

All the concerned are requested to note the same.


(DR. S.S. RATHOD)
PRINCIPAL



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Fr. Conceicao Rodrigues College of Engineering

Anti-Raging Committee

Notice

The Anti-Raging Committee meeting is scheduled to be held on 12th October 2023 in the Conference Room at 10.00am. Agenda for the same is given below

Agenda:

1. Read and approve the minutes of the meeting held on 15.09.2022
2. Reading and adopting the points mentioned AICTE circular received on 11/10/23
3. Decision on the reported cases of raging or misconduct
4. Any other topic with the permission of the Chair

Dr. Surendra .S.Rathod

Mr. Robert Dias

Dr. Sapna Prabhu

Dr. Bhushan Patil

Dr. Sujata Deshmukh

Dr. Jagruti Save

Date: 11/10/2023



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Minutes of the Meeting

Fr. Conceicao Rodrigues College of Engineering

Anti-Ragging Committee

Minutes of the meeting of the Advisory committee held on 11th October 2023 in the Conference Room at 10.00am. First of all Chairperson Dr. Surendra S.Rathod welcomed all the members. Following members were present for the meeting:

Dr. Surendra S. Rathod

Mr. Robert Dias

Dr. Sapna Prabhu

Dr. Shushan Patel

Dr. Sujata Deshmukh

Dr. Jagruti Saxe

1. **Resolution 1.** Read and approve the minutes of the meeting held on 05.09.2023
Dr. Surendra S.Rathod read the MOM of the last meeting and were approved unanimously. Proposed by: Dr. Jagruti Saxe and seconded by: Mr. Robert Dias
2. **Resolution 2.** Reading and adopting the points mentioned in AICTE circular dated 11/10/23
 - Installing CCTV cameras at vital points in the institution.
 - To conduct workshops and seminars on eradicating ragging at the institution.
 - To update website of the institution with complete address and contact details of nodal officer and related to anti-ragging committee.
 - To regularly interact with students and counsel them.
 - To identify trouble trigger.
 - E-copies of admission booklet and other leaflets having detailed guidance to students regarding ragging.
 - To conduct surprise visit hostels and other areas of institution to assess the situation.
 - To display Anti-Ragging posters/banners at all important places of institution and hostel.



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- To create awareness among parents and students about anti-ragging help line numbers :1800-180-5522(24/7 toll Free), helpline@antiragging.in and www.antiragging.in

Proposed by Dr. Bhushan Patil and seconded by Dr. Sujata Deshmukh

3. Resolution 3: Decision on the reported cases of ragging or misconduct

As there was no cases of ragging or reported misconduct the committee expressed the satisfaction and informed to keep the same strategies of decimating the anti-ragging boards at all major places

Proposed by Dr. Jagruti Save and Seconded by: Dr. Sapna Prabhu

4. Resolution 4: Any topic with permission of chair

Since there was no other point for discussion the meeting ended with thanks to the chair.

Dr. Surendra S. Rathod

Chairman

Date: 12/10/2023



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Posters are displayed in colleges to teach students about the dangers of ragging, to prevent incidents from occurring, and to instil moral principles that will help them stop from such behaviour



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4. WIE Activities

Woman in Engineering (WIE) in collaboration with Woman Development Cell (WDC) arranges activities and training programmes related to safety and self-development. Experts are invited from the industry and various domains of social field to motivate staff members to excel in their chosen field.



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Website: sites.ieee.org/sb-crce, Email: ieee.crce@gmail.com



'PRAKALP 2.0' – A project competition organised by IEEE-WIE CRCE

Event name: PRAKALP 2.0

Date: 16th April 2024

Venue: Fr. Conceicao Rodrigues College of Engineering, Bandra

PRAKALP 2.0, a project competition organized by the Institute of Electrical and Electronics Engineers (IEEE-CRCE) and the Women in Engineering (WIE-CRCE) affinity group, took place on April 16th 2024 at Fr. Conceicao Rodrigues College of Engineering from 9:00 am to 4:30 pm. The competition aimed to provide a platform for students to showcase their innovative projects in the Hardware and Software Category and foster collaboration and network within the engineering community.

The project competition successfully concluded, fostering innovation and collaboration among aspiring technologists. The registration period commenced on March 15th and closed on April 1st.

Round 1: Online Project Submission

During Round 1, teams participated in an online format. By April 8th, they were required to submit a comprehensive project description encompassing a detailed report and a video showcasing their working model. An online evaluation process was conducted to shortlist the projects for the next round. All the online evaluation and shortlisting were done at "UNSTOP"

Round 2: Final Presentations

80 teams were shortlisted from Round 1, advancing to the final round held at Fr. Conceicao Rodrigues College of Engineering in Bandra. This final round provided an exciting platform for shortlisted teams to present their projects in person, demonstrating their ingenuity and expertise to a distinguished panel of judges. The competition was divided into two categories: hardware and software, the judging panel comprised of:-

Judges for hardware domain:

- 1) Prof. Akhil Masurkar (External)
- 2) Prof. Ruchira Jadhav (External)
- 3) Prof. Prashant Kasambe (External)
- 4) Mr. Advait Marde (External)



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Website: sites.iitoe.org/sb-crce, Email: iitoe.crce@gmail.com



Lunch was given to all the participants. After the lunch break the judging round continued till 4:00 pm. All the teams were invited to the seminar hall to witness the esteemed Principal and the judging panel acknowledge and celebrate their achievements. Words of encouragement and recognition were bestowed upon each team for their dedication in showcasing their innovative projects. The prize pool for the competition was Rs. 80,000.



3.



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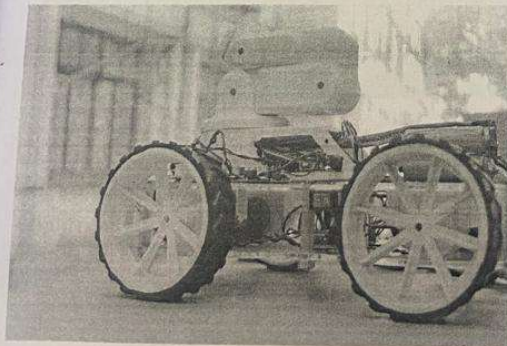
Phone: 022-26423841/42, Fax: 022-26516831

Website: sites.ieee.org/sb-crce, Email: ieee.crce@gmail.com



The Winners of Hardware category were:

- 1) Kaali Peeli - DJ Sanghvi
- 2) Agri Deva - DJ Sanghvi
- 3) Dynamic Enthusiasts - Godavari College of Engineering, Jalgaon
- 4) ARK - Fr. Conceicao Rodrigues College of Engineering (FRCRCE), Mumbai



4.



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Branch Code #60351

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The Winners of Software category were:

- 1) Viksit - Sardar Patel Institute of Technology (SPIT), Mumbai
- 2) Found404 - Vidyalkar Institute of Technology (VIT), Mumbai
- 3) Nice Vibers and SWAR - Fr. Conceicao Rodrigues College of Engineering (FRCRCE), Mumbai
- 4) Decode345 - Fr. Conceicao Rodrigues College of Engineering (FRCRCE), Mumbai



Overall, the IEEE & WIE PRAKALP-2024 competition proved to be a resounding success, igniting a passion for technological advancements and empowering the next generation of innovators.



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PHASES OF STARTUP

Learn About:

- Ideation
- Product market fit
- Seed Funding
- Acquisition

8th MARCH 2024
FRIDAY

03:00PM - 04:00PM

ONLINE SESSION

Speaker
PROF. ANKITA AMBURLE
Department of Computer Engineering

Logos: CRCE, IIC-FrCRCE (Ministry of HRD Initiative)



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Website: ieee-wie-crce.github.io/ieee-crce/, Email: ieeecrce.24@gmail.com



Online Seminar on Phases Of Startup hosted by WIE-CRCE

Event Name : Phases Of Startup.

Date and Day : 8th March 2024, Friday.

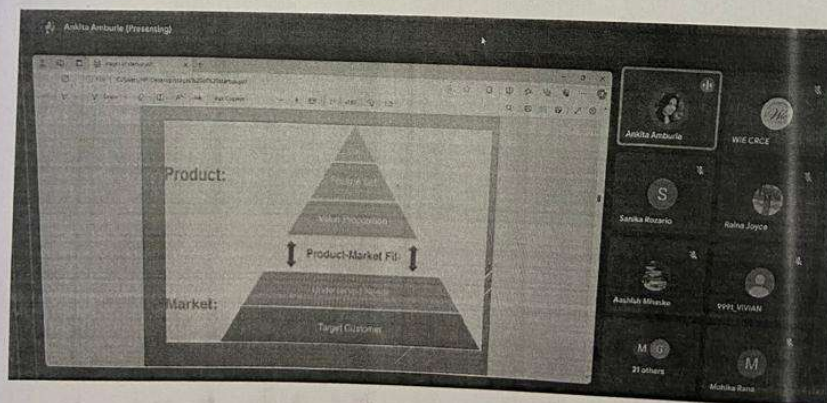
Venue : Online meet.

Time : 3:00pm - 4:00pm

Attendees : SE COMPS

Event Brief:

The online session on 'Phases Of Startup' was conducted by **WIE-CRCE** council in collaboration with **IIC-CRCE**. The session was led by **Prof. Ankita Amburle** from the **Computer Department**, who joined **Fr. CRCE** in 2022 as an Assistant Professor. She holds a gold medal in M.Tech from Dr. Babasaheb Ambedkar Technological University in 2018.



7.



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Women in Engineering Council's Women's Day UI/UX Competition Report.

Event Name: Women's Day UI/UX Competition

Date: 6th March 2024

Venue: Room 108, Fr. Conceicao Rodrigues College of Engineering, Bandra

The Women in Engineering Council of Fr Conceicao Rodrigues College of Engineering organized an exclusive UI/UX competition for female students. Twenty-eight teams, each comprising two participants from FE, SE, TE, and BE, enthusiastically participated in the event.



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Mumbai, Maharashtra, India

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Mumbai, Maharashtra 400050

Lat 19.044435°

Long 72.820447°

06/03/24 01:37 PM GMT +05:30

GPS Map Camera

The competition took place in Room No. 108, commencing at 1:30 PM. Participants were presented with a stimulating problem statement: "Create a Figma prototype that spotlights and celebrates the achievements of women in STEM." The challenge was to design user-friendly interfaces showcasing success stories, project portfolios, and notable contributions of women in



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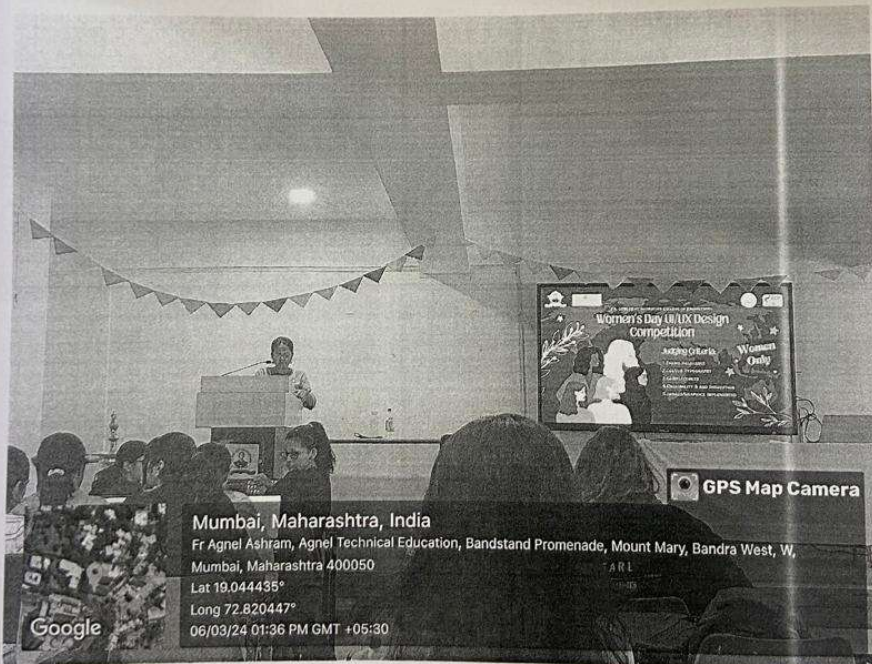
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STEM fields. Additionally, participants were encouraged to integrate intuitive navigation and social media sharing capabilities to enhance visibility. The statement also emphasized the importance of incorporating badges or recognitions within the prototype to highlight milestones, and promoting visually engaging presentations to encourage user engagement.

The welcome address was delivered by Gayatri Nadar, the Jr. Technical College of the council, setting the tone for the event's significance. Participants worked diligently on their designs until 3:30 PM, after which they submitted their creations through a designated link.



Judging criteria were meticulously outlined, focusing on various aspects:

1. Theme Relevance
2. Color and Typography
3. Completeness

9.



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WIE-CRCE hosted a Peer Pong event as part of the Crescendo.

Event Name: Peer Pong

Date: 23rd February 2024

Venue: Room 702, Fr. Conceicao Rodrigues College of Engineering, Bandra

WIE-CRCE organized an event called, Peer Pong, as a part of Crescendo 2024. The event took place on the 23rd of February 2024 in Room 702 at Fr. Conceicao Rodrigues College of Engineering, Bandra.

Peer Pong is a unique game played on a rectangular table featuring four cups arranged in a pyramid at one end. Teams consisting of 3 members take turns throwing a ping pong ball across the table, aiming to land it in the cups placed at the opposite end. These cups contain beginner level technical questions or tasks.



Upon successfully landing the ball in a cup, the team member must answer the technical question or perform the task mentioned in the cup. Additionally, the team earns points for each successful cup landing. Each team has a 6-minute time limit to clear the cups, with teammates taking turns in the process.

10.



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PRESENTS

INGENIUM 2.0

READY FOR THE
CHALLENGE??

50% CODING 50% INNOVATION

- 108, FRCRCE**
- 15 SEP 2023**
- 1:00-4:00 PM**
- 5 MEMBERS PER TEAM**
- FREE REGISTRATION**

**WINNERS WILL GET EXCITING PRIZES AND
PARTICIPANTS WILL GET AMAZING GOODIES**

11.



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Branch Code #60351

IEEE Women in Engineering
WIE
CRCE

INSTITUTIONS INNOVATION COUNCIL
IIC-FRCCRE

PRESENTING
INGENIUM 2.0
ARE YOU READY FOR THE CHALLENGE?

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Long 72.819097°
15/09/23 01:44 PM GMT +05:30

Google

A total of 15 teams participated, each composed of a maximum of five students representing various engineering branches. The event had a unique format, with 50% of the challenge focused on coding skills and the other 50% on innovative problem-solving. The problem statement was divided into two parts, with the first 50% revealed 24 hours prior to the event, and the remaining part unveiled at the start of the event. The event was conducted in an offline mode at the college, and the student's response was indeed commendable.

The event commenced at 1:00 p.m. with an enthusiastic introduction led by the Junior PR Head, Mrunali Tamhankar. She delved into the historical significance of Engineers Day and shed light on the roles and functions of WIE and IEEE as a council. The introduction was complemented by remarks from the principal, who underscored the significance of IEEE and shared his personal affiliation with the organization.

At 1:00 p.m., as the second part of the problem statement was released, the teams began working on their innovative solutions. They were equipped with internet access and necessary charging-related hardware.

13.



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The judging round commenced at 3:00 pm, featuring a distinguished panel of judges:

1. MS. PRACHI PATIL (Assistant Professor in the Department of Computers)
2. MR. VAIBHAV GODBOLE (Assistant Professor in the Department of ECS)
3. DR. VIJAY SHELAKI (Assistant Professor in the Department of Computer)

The judging criteria encompassed several aspects, including innovativeness, originality, usefulness, technical compatibility, and overall performance. Each judge meticulously assessed the projects and assigned marks accordingly.



14.



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FR. AGNEL ASHRAM, BANDRA**

STARTUP ECOSYSTEM

Learn about:

- Ideas, inventions and research.
- Startups at various stages.
- Startup team members.
 - Investors.
 - Mentors.

Know about:

- Support Organization.
- Big Companies.
- Research Organizations.
- Funding Organizations.

Speaker
PROF. HEENA PENDHARI
Department of Computer Engineering

**5th SEPTEMBER 2023
TUESDAY**

12PM- 1 PM

**6th FLOOR
CLASS 606**



SOCIETY OF ST. FRANCIS XAVIER, PILAR'S
FR. CONCEICAO RODRIGUES COLLEGE OF ENGINEERING

(Approved by AICTE & Affiliated to University of Mumbai)

Fr. Agnel Ashram, Bandstand, Bandra (W), Mumbai - 400 050.

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Website : www.frccrce.ac.in • Email : crce@fragnel.edu.in



Fr. Conceicao Rodrigues College of Engineering
(Affiliated to University of Mumbai, Approved by AICTE, New Delhi)

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Website: iee-wie-crce.github.io/iiee-crce/, Email: ieeecrce24@gmail.com



IIC Fr.CRCE and WIE-CRCE organized session on Startup Ecosystem

Event Name: Startup Ecosystem
Date: 5th September 2023
Venue: Fr. Conceicao Rodrigues College of Engineering, Bandra
Speaker Name: Prof. Heena Pendhari

FR. CONCEICAO RODRIGUES COLLEGE OF ENGINEERING
FR. AGNEL ASHRAM, BANDRA

STARTUP ECOSYSTEM

Learn about:

- Ideas, inventions and research
- Startups at various stages
- Startup team members
- Investors
- Mentors

Know about:

- Support Organizations
- Big Companies
- Research Organizations
- Funding Organizations

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PROF. HEENA PENDHARI
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IIC-CRCE and WIE CRCE joined forces to host an enlightening seminar on the Startup Ecosystem on September 5th, 2023. The objective was to provide valuable insights to students about navigating the path from innovative ideas to prototype development. The central focus was on guiding students on the funding avenues available to them and the essential steps required to bring their product to the market. A total of 58 students representing different academic years, including SE and TE actively participated in the event.



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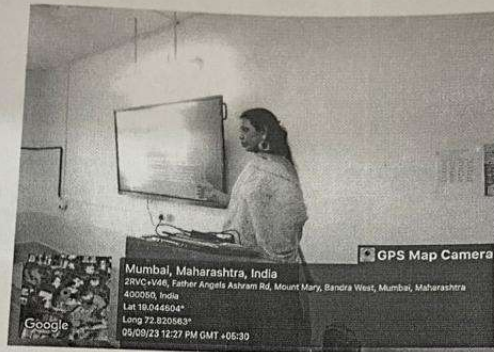
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The seminar commenced with a warm introduction by Sania Almedia, a member of the WIE council, who welcomed the keynote speaker, Ms. Heena Pendhari. Ms. Pendhari initiated the session by engaging the students in a discussion about their understanding and perceptions of startups.



Ms. Pendhari offered a comprehensive view of the startup ecosystem, emphasizing its core components and five defining characteristics. She stressed the vital role played by various stakeholders, including major corporations, universities, funding organizations, service providers, research institutions, and support organizations. Additionally, she discussed how hackathons, such as the Smart India Hackathon (SIH), serve as platforms to identify student ideas and support their development.

The speaker shed light on the Indian startup landscape, recounting success stories like TCS, Infosys, VSNL, MTNL, and ticketing portals. She underlined India's position as the third-largest global startup ecosystem. Additionally, Ms. Pendhari discussed the presence of incubator and accelerator centers within college campuses, showcasing the rich resources available to students.



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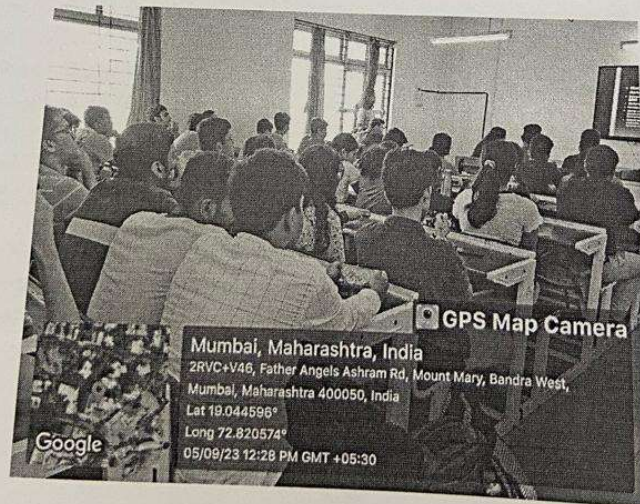
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Students received valuable insights into the funding journey, from angel investors to venture capitalists (VCs). The presentation highlighted the challenges faced by startups, including funding and revenue generation. Ms. Pendhari introduced government schemes like 'Startup India' aimed at empowering startup ventures, boosting entrepreneurship, and driving economic growth.





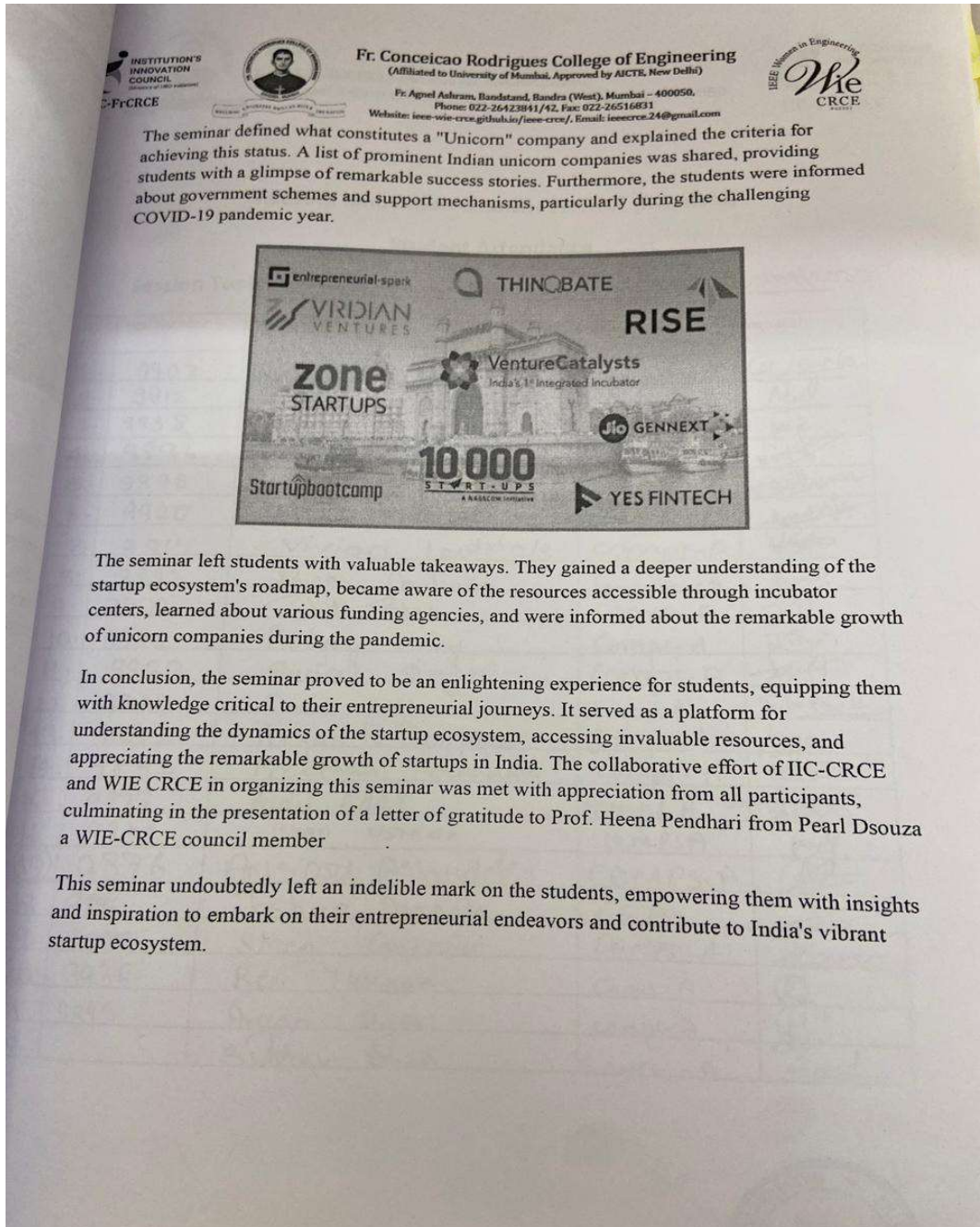
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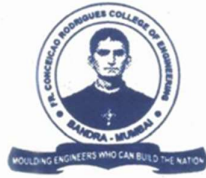
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5. Woman Empowerment Initiatives through NGO tie-ups

Nimaya Foundation: "Nimaya" (opportunity in Sanskrit) is a not-for-profit initiative X Billion Skills Lab (XBSL). The aim is to enable girls from under-served backgrounds to build aspirational careers in technology. It is an initiative in partnership with Project Naveli's Navya Nanda, and is supported by the United Nations. The objective of the program is to change & challenge the reality that girls from limiting means, at large, end up capping the scope of their career to rote jobs such as admin, secretarial, call centre etc. While no occupation is less dignified, if someone has the potential and ambition to work in aspirational roles as coders or product managers in the booming technology landscape, they should have access to high-quality exposure in 21st century skills such as critical thinking, storytelling, creative problem solving, entrepreneurship and remote collaboration.

These are just as important as technical skills for professional success in the new world of work. In fact the World Economic Forum ranks these amongst top 10 job skills for jobs of the future and India's new national education policy lays special emphasis on them.

XBSL's goal is to partner with colleges teaching coding / computer science degrees and identify cohorts of qualifying girls to put them through the XBSL 21st century workplace skills development program along with sessions on personality development, grooming and confidence building.

This experience will give a unique edge in placements, where XBSL will also provide support. In fact, senior women leaders from Tech Mahindra will mentor students as part of this cohort. XBSL URL:- <https://xbillionskillslab.com/>

Project Naveli

Project Naveli hopes to bridge the gender gap in India. The project will provide women with access to resources and opportunities that will allow for economic and social empowerment.



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Nimaya – XBSL Training Program

Co-founded by Navya Naveli Nanda, Founder, Aara Health & Project Naveli and Samyak Chakrabarty, Founder, Workverse, 'Nimaya' is a 21st century workplace skills accelerator to enable girls from under-resourced communities to build aspirational careers. "Nimaya" aims to change the notion that only youth from elite tier institutions or hailing from privileged families can get high quality exposure and access to meaningful opportunities. Where you live, where you study and one's family background should not be a limiting factor for dreams.

In addition to technical skills such as coding, finance & banking and marketing, they also provide training in generalist skills such as **problem solving, critical thinking, entrepreneurial mindset, emotional intelligence, productivity management, collaboration and storytelling**. Each learner experiences 50+ hours of training which includes foundation modules, master classes with 50+ CEOs, personalized mentoring and 200+ situation based judgment assessment tests. Post the training, they also provide placement support. In fact 30+ girls were placed in aspirational start-ups from their last cohort.

Interested Girl Students can apply using the following link.

<https://forms.gle/vdUybgWSj9ybbo6T6>

Or scan the QR code below





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GRAND OPENING



Skills Training Program

Navya Naveli Nanda, Samyak Chakrabarty & Archana Khosla Burman

invite you to the kick off of our 3rd Cohort with
Fr. Conceicao Rodrigues College of Engineering.



Navya Naveli Nanda
Founder, Project Naveli
& Nimaya



Samyak Chakrabarty
Founder, Workverse
& Director, Nimaya



Archana Khosla Burman
Chairperson, FICCI FLO, Mumbai &
Founder Partner, VERTICES PARTNERS

Saturday

11:00AM - 01:00 PM

Samvaad, Fr. Conceicao Rodrigues,
College of Engineering

Nimaya is a career accelerator for girls with
barriers. We empower young girls to build
aspirational careers in the new world of work.

RSVP: raj@nimaya.in / +91 9821941111

Program Partner

Program Partner

Knowledge Partner





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Step Into the 21st Century Workplace

INTERPERSONAL SKILLS MASTERCLASS

Date: 23rd July 2023
Time: 12:00 noon-1:30pm

ONLINE SESSION



Rritu Rana

**Founder - MyCSR & AatmPARIVARTAN,
Co-Founder - Shakhhsiyat, Skills for Significance**



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Step into the 21st Century Workplace



NEGOTIATION & CONFLICT RESOLUTION

SEEMA HARSHA
Co-Founder & COO,
Indiassetz



26TH JULY, 6:30PM - 8:00PM

ONLINE SESSION





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Step into the 21st Century Workplace

PLACEMENT SUPPORT

DAY 3: HOW TO ACE A JOB

INTERVIEW: Interview training & Mock interviews.



**6TH AUGUST 2023
ONLINE SESSION**

11:00-12:30 PM



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Step into the 21st Century Workplace

◆ BUSINESS MINDSET ◆

**Day 1: How to build an
Entrepreneurial mindset**



11TH AUGUST 2023
ONLINE SESSION

6:30-8:00 PM



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Step into the 21st Century Workplace



SAFETY AT THE WORKPLACE: POSH
(Prevention of Sexual Harassment)

Navya Naveli Nanda

Founder, Project
Naveli & Nimaya

**WOMEN IN THE WORKPLACE:
INTERPERSONAL SKILLS**

Namrata Thakker
Psychologist, Mentor,
Leadership Coach



22ND JULY, 10:00AM-12:30PM



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PUBLIC SPEAKING

RAJITA KULKARNI
President, Sri Sri University
President, WFEB
Court Member, IISc

7TH AUGUST, 6:30PM - 8:00PM
ONLINE SESSION



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Step into the 21st Century Workplace



SELF-AWARENESS & EMOTIONAL INTELLIGENCE:

MANAGING EMOTIONS AT THE WORKPLACE

SANGITA SANJU NAIR

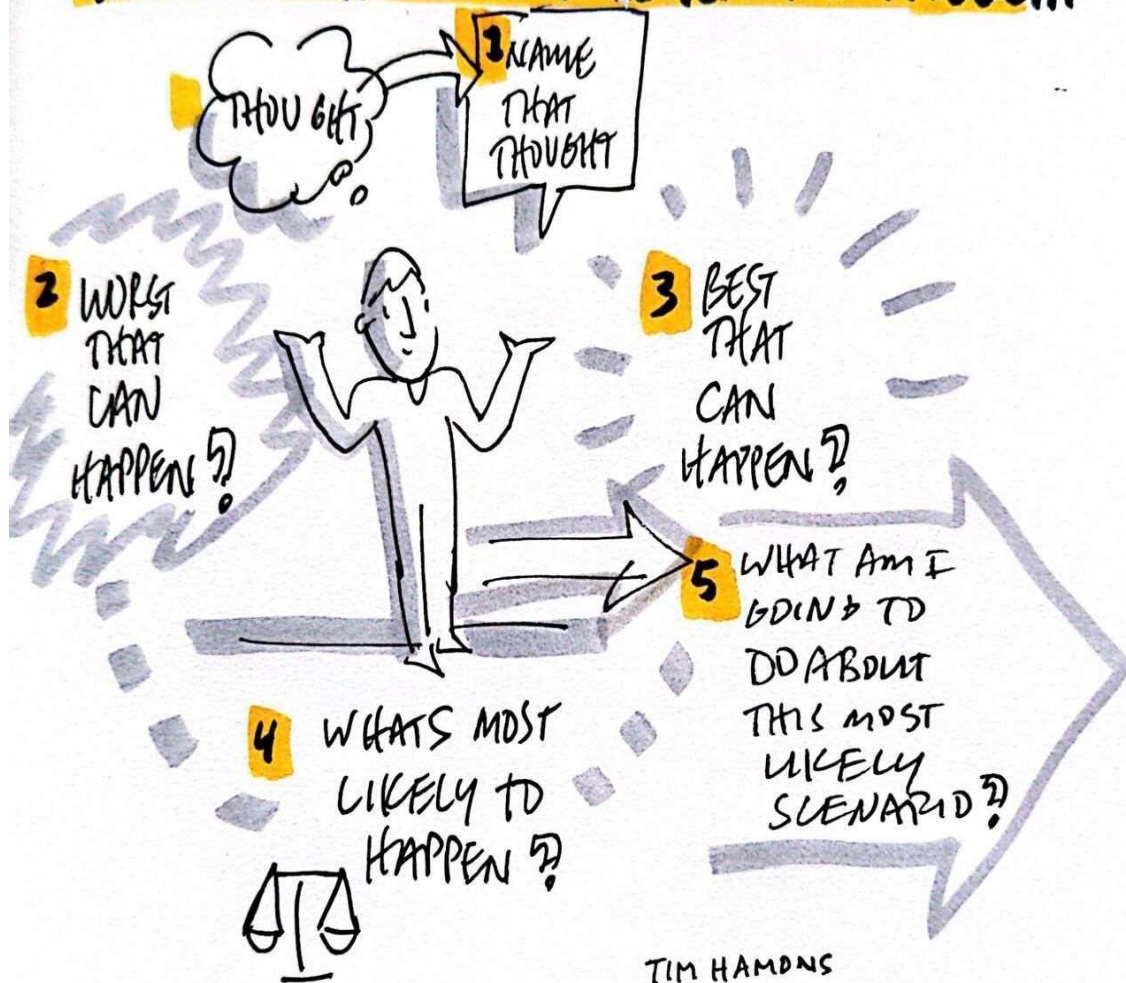
Global Marketing Professional, Nokia

24TH JULY, 6:30PM- 8:00PM

ONLINE SESSION



WAYS TO DEAL WITH A CATASTROPHIC THOUGHT





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SKILL	DATE	SUGGESTED TOPICS	MODE
Self awareness & Emotional Intelligence	Monday 17th July	What is self awareness, how to identify your strengths and weakness, your working styles - How to be conscious of others' emotions and feelings	In-person 01:30-04:00PM
Critical Thinking	Tuesday 18th July	-What is critical thinking, why is it needed in the workplace -Use of Critical thinking in problem solving: think ahead,analyzing the situation and taking appropriate action -How to refine your critical thinking abilities: activities, habits	In-person 01:30-04:00PM
Confidence building & Twin Hearts Meditation by Ipomea Arjuna	Wednesday 19th July	-Communicating with confidence -Confidence building hacks and tips -Personal Grooming Twin Hearts meditation for anxiety, stress, manifestation and mental health. Also helps to improve concentration	In-person 01:30-03:00PM 03:00-04:00PM
Effective Communication (Part I)	Thursday 20th July	Effective Communication: Basics Part 1	In person 01:30-04:00PM
Effective Communication (Part II)	Friday 21st July	Effective Comms Part 2 + Activity -Business communication, stakeholder communication*- -Body language,	In-person 01:30-04:00PM
		understanding audience Oral	



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		Communication activities	
Interpersonal skill Women in the workplace + teamwork	Saturday 22nd July	POSH Training - Navya Nanda - Managing personal relationships at work/ women in leadership positions (WC) - As a woman, how to navigate the workplace: Strengths and learnings	In-person 10:00 -10:45 AM 10:45AM - 1:00 PM
Interpersonal Skills	Sunday 23rd July	-How to build relationships at work, engage with colleagues/partners/ importance of comms while doing so - How to build good relations at work: acts of empathy, collaboration, friendliness, professional standards of conduct - How to handle conflict in the workplace	Online Timing - TBD
Emotional Intelligence	Monday 24th July	Women Centric lecture: Emotional Intelligence GL: Managing emotions at the workplace as a woman. Identify your emotions and how to not let it affect your working style Suggested Activities: Know yourself: Reflect on your strengths and weaknesses and working style, list your emotions, figure what helps you recentre	Online 6/6:30- 8:00 PM



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Teamwork	Tuesday 25th July	-What is teamwork? What does it mean to have a collaborative mindset	Online 6/6:30- 8:00 PM
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Conflict Resolution/ Negotiation	Wednesday 26th July	-What are workplace conflict situations? -How to manage difference of opinions at the workplace - As a team leader, how to acknowledge and navigate team members' conflicts.	Online 6/6:30- 8:00 PM
Critical Thinking	Friday 28th July	ACTIVITY	Online TBD
Problem Solving	Saturday 29th July	-What kind of problems do you face at work -Difficult stakeholder interactions, difference of opinion/ conflict in the workplace, managing workload as per deadlines, sudden requests from clients/team members etc - Problem solving steps and techniques- define the problem, understand the cause of the problem, come up with an action plan to solve the problem, evaluate and implement the plan. -use of critical thinking to analyse problems and come up with solutions (training can focus on job specific instances as well)	Online Timing - TBD
Problem Solving (Role of creativity)	Sunday 30th July	-Ability to think innovatively- not following a rigid approach, doing your own research about the problem and ways to overcome it	Online Timing - TBD
Time management & Self Management	Monday 31st July	-How to manage your time to maximise productivity. - How to be organized in the workplace -How to be meticulous and prompt	Online 6/6:30- 8:00 PM
Stakeholder	Tuesday	-Who are stakeholders	Online



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Fr. Conceicao Rodrigues College of Engineering

Nimaya July 2023 Batch Applicants List

Sr. No	Roll No	First Name	Middle Name	Last Name	Year (FE/SE/TE/BE)	Department	Mobile No	Email-id
1	9401	Kataki	Pravin	Sarode	BE	Artificial Intelligence and Data Science	9321759978	kataki2002@gmail.com
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3	9383	Alisha	wilson	Obritto	BE	Artificial Intelligence and Data Science	9145656040	alishadbritto12@gmail.com
4	9364	Snovy	Sunil	Obritto	BE	Artificial Intelligence and Data Science	9545852920	snovyobrizzo28@gmail.com
5	9393	Sakshree	Randhir	Patil	BE	Artificial Intelligence and Data Science	9833961315	sakshirandhir26@gmail.com
6	9413	Rachel	Rajesh	Vaz	BE	Artificial Intelligence and Data Science	895979103	rachelvaz85@gmail.com
7	9370	Sonya	Berthol Tony	Fernandes	BE	Artificial Intelligence and Data Science	9702255011	Sonyatonyfernandes@gmail.com
8	9379	Abeer		Kazmi	BE	Artificial Intelligence and Data Science	8169534653	abeerkzm@gmail.com
9	9361	Lyneshia		Correa	BE	Artificial Intelligence and Data Science	9967944941	lyneshiacorrea.ks@gmail.com
10	9396	Archana	Dinesh	Rajeshwar	BE	Artificial Intelligence and Data Science	8450945094	archananajeshwar6@gmail.com
11	9737	Nerice	Nixon	Rodrigues	TE	Artificial Intelligence and Data Science	8600323028	nericero2004@gmail.com
12	9703	Bliss	Robert	Dias	TE	Artificial Intelligence and Data Science	8446582461	blissdias03@gmail.com
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15	9360	Christina Maria		Tom	BE	Artificial Intelligence and Data Science	9167593083	christinamariatomy@gmail.com
16	9369	Liviya	Wilson	Fernandes	BE	Artificial Intelligence and Data Science	8390091606	fernandaeliviya@gmail.com
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20	9591	Meetal	Sunil	Bhole	TE	Computer Engineering	9820292369	meetalbhole17@gmail.com
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34	9290	Preeti	Rajesh	Vasakar	BE	Computer Engineering	7262887338	preetivasakar05@gmail.com
35	9288	Necia	Nester	Rodrigues	BE	Computer Engineering	8450945094	neciadorodrigues15@gmail.com



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38	9639	Anuf		Shakh	TE	Computer Engineering	7506584213	anufshakh30@gmail.com
39	9618	Jenny	William	Lopes	TE	Computer Engineering	9923673656	lopejenny2003@gmail.com
40	9642	Kashmira	Mahesh	Sukhtankar	TE	Computer Engineering	7738676577	kashsukhtankar@gmail.com
41	9649	Ishita	Anilkumar	Yadav	TE	Computer Engineering	9082924126	ishita2004@gmail.com
42	9762	Aditi	sanjayprasad	Gupta	TE	Computer Engineering	9137675962	aditigupta72003@gmail.com
43	9902	mahek	madanlal	gupta	SE	Computer Engineering	9321142151	mahekgupta0702@gmail.com
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45	9277	RIDDHI	DINESH	OZA	BE	Computer Engineering	8879667750	crce.9277.cs@gmail.com
46	9587	Sania	Noel	Almeida	TE	Computer Engineering	8625007930	saniaalmeida18@gmail.com
47	9521	Risa	Rajesh	Almeida	TE	Computer Engineering	8291782020	risaalmeida03@gmail.com
48	9572	Sarika	Robert	Rozario	TE	Computer Engineering	7249712650	rozariosarika@gmail.com
49	9539	Crystal	Elaine	Fernandes	TE	Computer Engineering	9321591032	crystalelainefernandes03@gmail.com
50	9545	Namrata	Gangadhar	Joshi	TE	Computer Engineering	8652083210	namrata0503@gmail.com
51	9421	Godsee	Michael	Almeida	BE	Computer Engineering	8928322881	godseealmeida@gmail.com
52	9637	Blossy		Sahaya	TE	Computer Engineering	7738382199	blossysahaya3@gmail.com
53	9290	Sebastina		Eliza	BE	Computer Engineering	9920677303	sebastina.eliza.19@gmail.com
54	9627	Jarvi	Vivek	Naik	TE	Computer Engineering	9325301802	jarvinaik0715@gmail.com
55	9224	Anshula		Raina	BE	Computer Engineering	8899124900	anshularaina06@gmail.com
56	9751	vaishnavi	vijay	chavan	TE	Electronics and Computer Science	9321627305	chavanvaishnavi9387@gmail.com
57	9171	Shalaka	Rakesh	Vengurlekar	BE	Electronics and Computer Science	9920569191	shalaka.vengurlekar@gmail.com
58	9141	Ficla	Riva	Mathias	BE	Electronics and Computer Science	9930481338	folariva25@gmail.com
59	9146	Prachit	Pramod	Patil	BE	Electronics and Computer Science	9325752751	prachitp68@gmail.com
60	9169	Dhruvi	Prasanth	Vartak	BE	Electronics and Computer Science	7057123291	dhruvivantak4@gmail.com
61	9865	samrudhi	sampath	shetty	SE	Electronics and Computer Science	9773402009	samrudhisetty05@gmail.com
62	9683	Janhavi	Sachin	Shinde	TE	Mechanical Engineering	7700921030	janhavisachinshinde@gmail.com
63	9784	Pragati	datta	jadhav	TE	Mechanical Engineering	9152138122	pragatijadhav2000@gmail.com
64	9346	Bishnu	Sunaj	Shrestha	BE	Mechanical Engineering	9769312701	crce.9346.mech@gmail.com
65	9666	Shreya	Shashikant	Katkar	TE	Mechanical Engineering	9769473550	shreyak030408@gmail.com
66	9058	Sonia	Mahendra	Pol	BE	Production Engineering	9137316856	soniapol.11.pieces@gmail.com
67		Vrushli		Shah	BE	Electronics and Computer Science		



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LIVE CASE STUDY SESSION TASK BRIEF

Strategies for India's first digital bank for rural women

Use your superpower soft skills: Creative Problem Solving, Storytelling & Entrepreneurial Mindset

<p>Context</p>	<p>In the past decade, the founder of Nimaya Bank, Ms Chandini Shah has been a key member in making several fintech companies successful. With the backing of the renowned investor Mr Harsh Rohatki, the goal of Nimaya Bank is ambitious. To financially empower the unbanked and underserved young women living in rural and other remote areas of the country. Ms Chandini wants to empower rural women with financial autonomy in order to create more equity and decrease dependency on male members of the family and society.</p> <p>The inspiration for this idea struck Ms Chandini during covid when she went to stay at her ancestral home in a remote village in Karnataka, there she witnessed a lack of women's participation in the formal labour force, as well as a strong dependency on male members, so much so that even the women who had an account did not make monetary decisions on their own. Recognizing the potential of technology and customized products, Nimaya Bank aims to serve this population effectively and empower them to transcend their own impediments. And the instrument of choice to achieve this is of course technology and customized products specifically developed for this population.</p>
<p>Task Brief</p>	<p>As you know financial inclusion leads to positive externalities such as higher participation in the workforce translating to better income and robust financial security, and better decisions regarding their personal and professional lives. Financial autonomy will make these women better equipped to make decisions regarding education and professional training, employment prospects, and better access to information to enable them to opt for entrepreneurial opportunities, overall adding to sustainable development in society.</p> <p>Accordingly, develop a comprehensive strategy deck for Nimaya Bank to effectively address the financial inclusion challenges faced by rural women, enabling them to access and utilize digital financial services. Keeping in mind that Nimaya wants to target two segments of rural women one between the</p>



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age group of 21-24 and the second one of housewives. Therefore the strategy deck should focus on

1. Conveying your value proposition: value proposition put simply is a statement that explains the unique benefits, advantages, and solutions a product, service, or company offers to its customers. Therefore, think of the messaging that you will put out, not just for services such as remittances, payments, savings, and loans but also long-term investment services such as bonds, mutual funds and stocks for compounding their wealth.
2. Customer Acquisition strategy: A comprehensive plan/factors that you will employ to attract and gain new customers from your target segment for your products & services. Identify customer archetypes from your target audience, create awareness, convey your value proposition, and figure out other various methods to convert potential customers into active users.
3. Distribution Strategy: A strategic plan that outlines how you intend to make Mmays's products & services available to the target customers. Keep in mind the decisions about channels of distribution, such as physical spaces, online platforms, partnerships with intermediaries, and other means to ensure that products or services reach the intended audience efficiently and effectively.

Key Considerations:

Gender-Centered Approach: Craft tailored financial solutions and services that cater to the specific needs, preferences, and challenges faced by rural women. You could narrow down a specific age group / target group for the same.

Digital Financial Services: Devise innovative digital channels and platforms that enable rural women to access financial services such as payments, savings, remittances, and loans through mobile phones and other accessible technology.

Financial Autonomy: Emphasize the significance of financial autonomy for women's personal and professional development. Explore ways to encourage



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	<p>women's participation in financial decision-making and utilization of banking services.</p> <p>Trust Building: Develop strategies to foster trust and credibility among rural women towards banking services. Address concerns related to savings, account management, and utilization of benefits.</p> <p>Collaborative Approach: Propose a multi-stakeholder collaboration involving Nirmaya Bank, government initiatives, women's self-help groups, and community leaders to ensure the success of the financial inclusion initiative.</p> <p>Training and Support: Outline training programs for Nirmaya Bank's staff and local business correspondents (BCs) to effectively engage with women customers, addressing their unique financial needs.</p>
<p>Goal</p>	<p>Effectively address the financial inclusion challenges faced by rural women, enabling them to access and utilize digital financial services.</p>
<p>Mental Models to Apply</p>	<p>Mental Model to create custom solutions</p> <ol style="list-style-type: none"> 1. What are the unique requirements and conditions of my industry/task? 2. What are the unique and special requirements I have to consider? 3. Have I considered these things in my solution? 4. Do I need to change my solution to fit the requirements? 5. Have I considered all the consequences of my solution? 6. Now I connect all the dots. <p>Mental Model to create foolproof plans</p> <ol style="list-style-type: none"> 1. What are all the individual elements which enable my plan? 2. How are all these elements dependent on each other? 3. Which elements are most likely to cause issues? 4. Can I identify an element which is used the most in my plan? 5. What are the choke points in my plan? 6. How can I optimize my plan to reduce the effects of the choke point? 7. Now I connect all the dots. <p>Mental Model to ask probing questions</p> <ul style="list-style-type: none"> • Think about what exact information I need from the recipient. • Do not frame yes or no questions. • Keep the questions as open-ended as possible. • Do not interrupt when recipients are answering. • Let the recipient add as many details as they want.



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	<ul style="list-style-type: none"> • Now I connect all the dots
<p>The edge you get in the real world when you master this</p>	<p>Professionals who acquire skills in creative problem-solving, an entrepreneurial mindset, and storytelling gain a multifaceted advantage in the workplace. They become adept at tackling complex issues innovatively, driving novel solutions, and adapting to dynamic challenges. With an entrepreneurial mindset, they embrace calculated risks, seize opportunities, and contribute to a culture of innovation. Furthermore, their storytelling prowess enables them to communicate ideas persuasively, engage stakeholders, and convey complex concepts effectively. Overall, these skills empower professionals to lead transformative change, foster collaboration, and stand out as valuable assets in today's rapidly evolving business landscape.</p>
<p>Note:</p> <p>What is a mental model?</p> <p>A mental model is a thinking framework or formula used to analyse situations and identify the best way to act, given the context of that particular situation.</p> <p>How to use the mental model?</p> <p>Using mental models instinctively takes a lot of practice. Initially, you will have to keep aside 15-20 minutes before each task to just think about how to do it and the mental models will guide your thought journey and give you pointers of what is it that you need to think about. Imagine that the task you have to do is being undertaken by a third person and you have to give them advice on how to do it. Even though it might feel strange, talk to yourself in the third person: "Aakash, why are you doing X. Why aren't you doing Y instead? What is the best advice I can give according to the Mental Model I have selected?" Once you have the answer to your question, go back to the task at hand and start working keeping in mind the advice you gave to your imaginary friend Aakash.</p>	



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6. Gender Equity Promotion

The institute has a policy of appreciating students without gender bias, one of the measures initiated by the Institution for the promotion of gender equity.

2023-2024.

FR. CONCEICAO RODRIGUES COLLEGE OF ENGINEERING
Fr. Agnel Ashram, Bandstand, Bandra (W), Mumbai - 400 050.

Ref.: CRCE / 2024 / 144

Date : March 21, 2024.

NOTICE

B.E. ALL ROUNDER OF THE YEAR 2023-24

Applications are invited from the B.E. Final Year Students for the title of "ALL ROUNDER OF THE YEAR" for the Academic Year 2023-2024.

The title is to be conferred upon a male and a female student in their Final Year of Engineering. They will be awarded "FR CONCEICAO RODRIGUES - ALL ROUNDER OF THE YEAR", a medal and Cash Prize of Rs.5,000/- each at the Annual Day function.

Students are expected to file their nominations for the title, keeping the following guidelines in mind:

1. Any student from final year B.E. is eligible to file a nomination.
2. The nomination ought to cover the following grounds :
 - i. Academics performance
 - ii. Sports Endeavors
 - iii. Cultural activities
 - iv. Leadership & Organizational Skills
 - v. Community Service (Social work)
 - vi. Personal qualities
3. Any claims made in the nomination papers would have to be backed by substantial proof.
4. Judging will be done by keeping in mind the track record of the student in this College for the last four years.
5. The applications are scrutinized and evaluated under the supervision of HOD's by senior faculty members and shortlisted students will be interviewed by a distinguished panel to confer the awards.
6. The rubric for the shortlisting the students for the interview is attached as an annexure for your reference.

Last date of application is 30th March 2024. Applications along with passport size photographs be submitted to Mrs. Yogita Sawant in the College Office. Also, a soft copy of the same with photographs should be mailed to crce@fragnel.edu.in. Please note that there should be only one single pdf of all the documents.

If both hard copy and soft copy are not submitted together, the application is liable for rejection. Kindly note that the applications received after the last date will not be considered.


(DR. S.S. RATHOD)
PRINCIPAL

C.C. : HODs
Class Teachers
Prof. D.S.S. Sudhakar



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Rubric for Best Student of the Year Award(2023-24)

1. Academic Excellence (30 Points)

- **Outstanding Grades (10) Points):** Student consistently achieves high grades in all subjects.
- **Intellectual Initiative (20 Points):** Pursues learning beyond the curriculum through independent research, Courses, Innovative projects. Participation in Technical competitions, Professional societies.

2. Sports Endeavours (10)

- Inter college and Intra college

3. Cultural Activities (10)

- Music, Literature, Drama, Film Photography, Elocution, Dance and Art etc.

4. Leadership Qualities (20)

- **Leadership Roles (10):** Holds leadership positions in clubs, sports teams, or other extracurricular activities.
- **Positive Influence (10):** Inspires and motivates peers, promotes teamwork, and demonstrates problem-solving skills.

5. Community Service (20 Points)

- **Volunteer Work (10):** Actively participates in volunteer work or community service projects.
- **Impact (10):** Demonstrates a significant positive impact on the community or individuals through service.

6. Personal Qualities (10)

- **Character (05):** Exhibits integrity, respect, empathy, and responsibility.
- **Resilience and Personal Growth (05):** Shows ability to overcome challenges, learns from mistakes, and demonstrates growth.

Note: The weights assigned to each category can be adjusted according to the values and priorities of the awarding body. This rubric aims to recognize not only academic success but also the development of well-rounded individuals who contribute positively to their communities.





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S NO	Roll No	Name	Branch	Z Score
1	9193	DSILVA IVAN RONY	Computer	1.622070586
2	9357	Sahil Bodhke	AI&DS	1.354570923
3	9245	RAHUL BOTHRA	Computer	1.170354726
4	9158	Jason Rodrigues	ECS	1.049727762
5	9310	Chirag Jadhav	Mech	1.033526594
6	9167	Yash Thorat	ECS	0.645519629
7	9319	Kudroli Saqueeb	Mech	0.52936728
8	9353	Wellborn Brar	AI&DS	0.406371277
9	9335	Sanat Pednekar	Mech	-0.100831863
10	9237	Valiaparambil Ryan Taffy	Computer	-0.184792852
11	9352	Omkar Anabathu	AI&DS	-0.406371277
12	9226	Sandesh Tushar Raut	Computer	-0.636508711
13	9161	Santo Sunny	ECS	-0.682323045
14		VIJAY PRAJAPATI	Computer	-1.3140825
15	9137	Tanuj Kumbhar	ECS	-1.705807614
16	9452	Harshavardhan Trivedi	Mech	-1.865389463





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NO	Roll No	Name	Branch	Z Score
1	9124	Mohini Gautam	ECS	1.207187
2		Riddhi Oza	Computer	1.170355
3	9154	Alisha Rawat	ECS	0.970998
4	9219	Manasvi Patil	Computer	1.003741
5	9350	Sandra Thayyil	Mech	0.403327
6	9234	Charmi Tank	Computer	0.266923
7	9136	Arptia Khot	ECS	-0.13122
8	9214	Renu Nanadikar	Computer	-0.63651
9	9171	Shalaka Vengurleka	ECS	-0.68232
10	9271	Erica Mathias	Computer	-0.86237
11	9420	Vrushti Shah	ECS	-0.91851
12		Srijita Patra	Computer	-1.31408
13		Christina Maria Tom	AI&DS	-1.60175





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Sr. No.	Roll No.	Name	Branch	Academic Excellence (30 Points))	Sports endeavors (10)	Cultural activities (10))	Leadership qualities(20)	Community Service (20))	Personal Qualities (10)	Total	Remarks
1	9193	DSILVA IVAN RONY	Computer	29	8	9	19	18	9	92	
2	9226	Sandesh Tushar Raut	Computer	27	7	8	16	16	8	82	
3	9237	Valliarambil Ryan Talfy	Computer	28	7	8	16	17	8	84	
4	9245	RAHUL BOTHRA	Computer	27	9	8	19	18	9	90	
5		VIJAY PRAJAPATI	Computer	25	6	7	18	15	8	79	





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Fr. Conceicao Rodrigues College of Engineering

Best All-rounder Award 2023-24

Sr. No.	Roll No.	Name	Branch	Academic Excellence (30 Points)	Sports endeavors (10)	Cultural activities (10)	Leadership qualities (20)	Community Service (20)	Personal Qualities (10)	Total	Remarks
Female											
1	9219	Manasvi Patil	Computer	27	8	8	18	18	9	88	
2	9271	Erica Mathias	Computer	26	6	8	16	17	8	81	
3	9214	Renu Nanadikar	Computer	25	7	8	17	17	8	82	
4	9234	Charmi Tank	Computer	26	7	9	18	17	9	86	
5		Riddhi Oza	Computer	29	8	8	18	18	9	90	
6		Srijita Patra	Computer	27	6	7	15	16	8	79	
7			Computer								
8											
9											
10											
11											
12											
13											
14											





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Fr. Conceicao Rodrigues College of Engineering

Best All-rounder Award 2023-24 (ECS)

Sr. No.	Roll No.	Name	Branch	Academic Excellence (30 Points)	Sports endeavors (10)	Cultural activities (10)	Leadership qualities (20)	Community Service (20)	Personal Qualities (10)	Total (100)	Remarks
Male											
1	9167	Yash Thorat	ECS	27	06	10	17	15	09	84	Excellent personality, Very good academic records, Respectful and empathetic behavior
2	9158	Jason Rodrigues	ECS	27	10	07	18	15	09	86	Hardworking, Very popular between peers, Technically sound, Respectful
3	9161	Santo Sunny	ECS	15	06	07	15	16	05	64	
4	9137	Tanuj Kumbhar	ECS	22	05	04	12	03	05	51	
Female											
Sr. No.	Roll No.	Name	Branch	Academic Excellence (30 Points)	Sports endeavors (10)	Cultural activities (10)	Leadership qualities (20)	Community Service (20)	Personal Qualities (10)	Total (100)	Remarks
1	9124	Mohini Gautam	ECS	28	8	8	18	18	8	88	All rounder, Very good people skills, Good in academics as well as extra-curricular
2	9420	Vrushti Shah	ECS	23	04	04	12	12	5	61	
3	9136	Arpita Khot	ECS	20	06	06	15	16	8	71	
4	9154	Alisha Rawat	ECS	28	10	08	17	13	9	85	Very confident, Class topper, Good in sports.





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5	9171	Shalaka Vengurdekar	ECS	20	07	07	10	15	5	64	and lance				
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Evaluator's Name and Signature



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Ref: CRCE / 2024/ 17

Date : April 8, 2024.

NOTICE

We are pleased to announce the names of the candidates shortlisted for the Best All Rounder Student Award for the year 2023-24.

They will be given the opportunity to present their credentials before the Selection Committee and are requested to be present in the **Board Room, CRCE Building on 12th April 2024 at 10 AM.**

S.No.	Roll No	Name	Branch
Female			
1	9124	Mohini Gautam	ECS
2	9277	Riddhi Oza	Computer
3	9154	Alisha Rawat	ECS
4	9219	Manasvi Patil	Computer
5	9350	Sandra Thayyil	Mech
Male			
1	9193	Dsilva Ivan Rony	Computer
2	9357	Sahil Bodhke	AI&DS
3	9245	Rahul Bothra	Computer
4	9158	Jason Rodrigues	ECS
5	9310	Chirag Jadhav	Mech


(DR. S.S. RATHOD)
PRINCIPAL

CC : Fr. Valerian D'Souza
Fr. Trevor Pereira
Prof. D.S.S. Sudhakar
Mr. Mangesh Mohan, Principal, ATC



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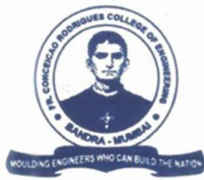
Phone : (022) 6711 4000, 6711 4101, 6711 4104

Website : www.frcre.ac.in • Email : crce@fragnel.edu.in

All-rounder Award: Fr. Conceicao Rodrigues College of Engineering successfully hosted its Cultural Flagship event, EUPHORIA, from 14th to 18th March 2024.

Honouring the tradition of Annual Day, the Guest of Honour, Mr. Suresh Balakrishnan felicitated the BE all-rounder amongst the boys - Mr. Ivan Rony Dsilva – (BE COMPS A) and our Chief Guest Mr. P. R. Shetty felicitated the BE all-rounder amongst the girls - Miss Riddhi Dinesh Oza – (BE COMPS B) for the year 2023-24 for having excelled in every domain, including both academics and extracurricular activities through their incredible performance.





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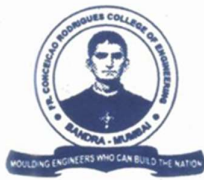
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BE All-rounder Mr. Ivan Rony Dsilva – (BE COMPS A)



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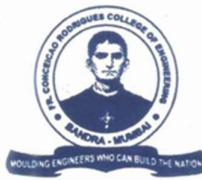
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BE All-rounder Miss Riddhi Dinesh Oza – (BE COMPS B)





EVENT NAME:

HUMAN RIGHTS AWARENESS

The poster-making contest for Human Rights Day aimed to raise awareness about human rights through artistic expression. Participants created impactful posters on various human rights topics, such as gender equality and freedom of expression, using vibrant colors and compelling imagery. These posters were then distributed in the local community to educate and spark discussions on human rights issues. The event successfully combined creativity with advocacy, extending its impact beyond the campus to foster a deeper understanding of human rights in the wider community.

Date	10/12/2023
Location	Andheri
Hrs. allotted	4 Hour
No. of participants	53





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An Autonomous College under the University of Mumbai

(Approved by AICTE & Govt. of Maharashtra)



Ref: CRCE / 2024 / 164H

Date : May 30, 2024.

CIRCULAR

Equal Opportunity Centre

In order to oversee the effective implementation of policies and programmes for disadvantaged groups, to provide guidance and counselling with respect to academic, financial, social and other matters, ensure equity and equal opportunity to the community at large in the college and bring about social inclusion, eliminate the perception of discrimination, an Equal Opportunity Centre has been formed with following members in accordance with the UGC Guidelines :

- | | | | |
|----|---------------------|---|-----------------------|
| 1. | Dr. Deepak V. Bhoir | - | Chairman |
| 2. | Mr. Mahesh Sharma | - | Member (Non-Teaching) |
| 3. | Mr. Arya Patil | - | Member (Student) |
| 4. | Ms. Janhavi Singh | - | Member (Student) |
| 5. | Ms. Ramona Lobo | - | Member (Student) |
| 6. | Mr. Joyvin Mendonca | - | Member (Student) |

All concerned are requested to note the above.


(DR. S.S. RATHOD)
PRINCIPAL

Fr. Agnel Ashram, Bandstand, Bandra (West), Mumbai - 400 050.

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EVENT NAME:

HIV/AIDS AWARENESS (WEBINAR)

The HIV/AIDS awareness webinar aimed to educate participants about the virus, dispel prevalent myths, and reduce stigma associated with the condition. Keynote speaker Dr. Priyansha Yadav provided insights on transmission, the absence of a vaccine, and the effectiveness of antiretroviral therapy (ART). The session included interactive discussions and personal stories that highlighted the human impact of HIV/AIDS.

Date	19/01/2024
Location	Online
Hrs. allotted	4 Hour
No. of participants	56





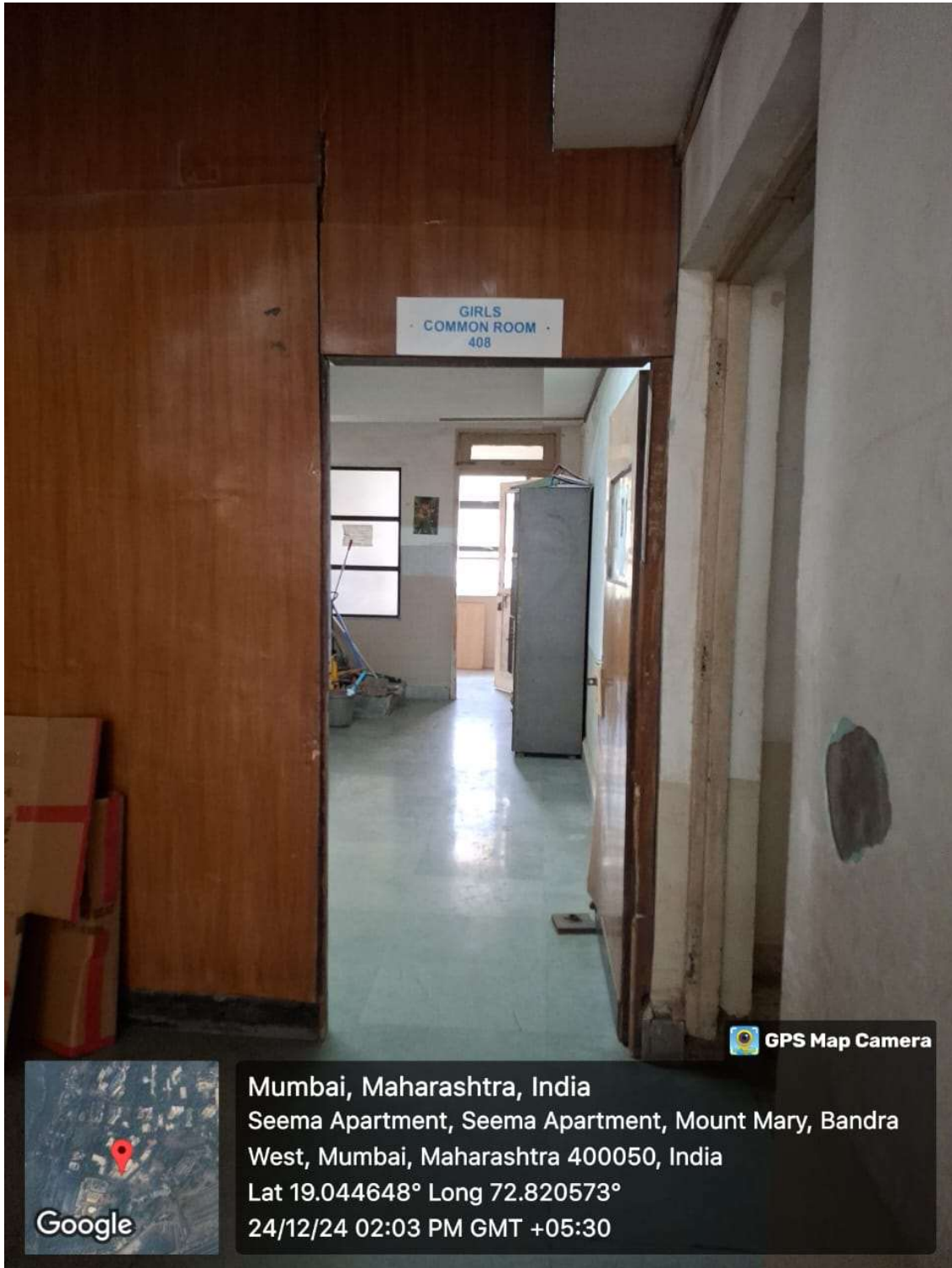
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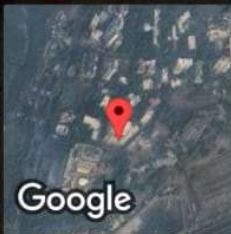
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 GPS Map Camera



Mumbai, Maharashtra, India
Seema Apartment, Seema Apartment, Mount Mary, Bandra
West, Mumbai, Maharashtra 400050, India
Lat 19.044648° Long 72.820573°
24/12/24 02:03 PM GMT +05:30



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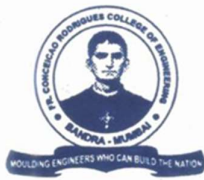
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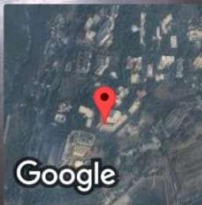
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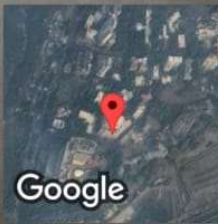


Google

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Bandra West, Mumbai, Maharashtra 400050, India
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24/12/24 02:04 PM GMT +05:30



 GPS Map Camera



Google

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